

OneUSG Connect - Careers

Careers, the OneUSG Connect applicant tracking system, allows employees and external candidates to search, view, and apply for jobs online. Hiring departments can manage the selection process from an easy-to-use applicant dashboard. Georgia Tech utilizes Careers for all staff & Tech Temp openings and most faculty positions.

Benefits

- Provides a central repository for recruitment and applicant data
 - Records retention and retrieval
 - Compliance tracking
 - Report building
- Facilitates collaboration among:
 - Managers
 - Search committee members
 - Department HR
- Sends email and system notifications regarding:
 - Job opening status
 - Interview schedules
 - Job offer status
- Supports applicant management:
 - View all applications and statuses at-a-glance
 - Manage applications as a group or individually
 - Actions are timestamped
- Manages Hiring:
 - Hire/Rehire/Promotion transactions performed by GTHR
 - Applicant data flows into OneUSG Connect employee database
 - Onboarding data populates employee record in OneUSG Connect

Features

- Seamless integrations:
 - Job description database
 - Position management module
 - Accurate background check system
 - Equifax Compliance Center onboarding system
 - OneUSG Connect Hiring module

Applicant Experience

- Mobile-friendly website
- Pre-existing applicant account for current employees
- Simple account creation process for external applicants
- View application statuses
- Store applications materials for reuse
- Online background check forms. No paper forms
- Electronic onboarding forms. No paper forms